Johnny Morris

A Business Visionary and Conservation Leader

Johnny (John L) Morris, founder and CEO of Bass Pro Shops, got his start in 1972 by selling fishing tackle out of the back of his father's store. Since then, Johnny has earned a reputation as one of the most visionary and influential retailers of the last 50 years. Today he is known as a retail and travel destination pioneer.

The Beginning

Johnny's values were strongly shaped by his parents. Both were born in 1911 to very humble beginnings in the heart of the Ozarks in Willard, Missouri. His mother Genny was one of ten children growing up in a two-bedroom house. His father John A. Morris grew up poor and was raised primarily by his Great Aunt. A decorated World War II veteran, he proudly served his country and participated in the Battle of the Bulge. Afterward he returned home to Missouri and became a successful merchant in the Springfield area.

Johnny's parents both loved to hunt and fish and soon shared their passions with their son. From an early age, Johnny understood how fishing and hunting fostered a special respect and appreciation for nature and wildlife.



Johnny with his father and mentor John A. Morris

At age 21, Johnny fell in love with the emerging sport of bass fishing and spent five years on the professional circuit. After noticing growing interest in the sport, Johnny started Bass Pro Shops with eight square feet of space in the back of his father's liquor store in Springfield, Mo., the company's sole location for the first 13 years of business. Johnny's passion for the outdoors and his feel for the products and shopping experiences desired by outdoor enthusiasts helped transform the industry.



A young Johnny Morris with father John A, mother Genny and Uncle Charles fishing in the Ozarks at the "pot hole" below the Power Site Dam on the famous White River.



Legendary pro anglers Bill Dance, Johnny Morris and team at the original Bass Pro Shops store grand opening.

Retail: Bass Pro Shops

Johnny pioneered the concept of destination retail and created an outdoor gear enterprise that is one of the most beloved and well-recognized brands in North America. Today, Bass Pro Shops has more than 100 retail stores and marine centers across North America and 20,000 associates welcome more than 120 million visitors annually.



Bass Pro Shops locations are more than just stores – they are true destination experiences that draw tourists and visitors from across the county. Today Bass Pro Shops stores are the number one tourist destinations in three states –including its flagship "grandaddy" store in Springfield, Missouri that welcomes more than four million visitors annually – and **in the top five tourist destinations in nine states**.

In addition to giant aquariums teeming with live fish and extensive wildlife mounts and dioramas, many locations feature unique restaurants and entertainment features. Another Morris creation is **Uncle Buck's Fishbowl and Grill**, nautical-themed underwater restaurants with ocean-themed bowling adventures.

Bass Pro Shops at the Pyramid

Bass Pro Shops at the Pyramid, one of the most dynamic, immersive retail experiences in the world, opened in downtown Memphis in 2015. Located along the banks of the Mississippi River, Morris and his team transformed the massive sports arena into a national "must-see" experience for families and outdoor enthusiasts. In addition to a vast assortment of outdoor gear,



Bass Pro Shops at the iconic Memphis Pyramid stands more than 300 feet tall with a visitor observation deck at its apex.

the Pyramid includes a wilderness-themed hotel called Big Cypress Lodge, nearly 600,000 gallons of water features, a cypress swamp with 100-foot-tall trees, the interactive Ducks Unlimited National Waterfowling Heritage Center, and The Lookout, a glass-floored cantilevering observation deck at the top of the 32-story steel Pyramid. More than three million visitors experienced the Pyramid in its first year of operation.

A fish tale in the making, Johnny contemplated the project while fishing in the shadow of the Pyramid with longtime friend Bill Dance – a world-famous fisherman and local Memphian – as well as the late Jack Emmitt, the company's first fishing manager. Johnny said if they caught a 30-pound or heavier catfish that day he would commit to the Pyramid transformation. As the legend goes, they caught a 34-pound catfish and the rest is history. A tribute to the story and the legacy of world-renowned fisherman Bill Dance can be found in the grand entrance of the Pyramid.

Manufacturing: Tracker Boats and White River Marine Group

In 1978, Johnny Morris revolutionized the marine industry when he introduced Bass Tracker, the world's first "fish ready" professionally rigged and nationally marketed boat, motor and trailer package. For the first time, fishermen could buy quality fishing boats "factory direct" at tremendous savings, allowing thousands of families to access the water for the first time. The development allowed Tracker to compete aggressively against larger, more established brands.



- For nearly 40 years running, Tracker has remained the number one selling fishing boat brand in America. In 2010, Tracker Marine Group surpassed Brunswick to become the leading boat manufacturer in the world.
- Today, the company's Ascend kayaks are the number-one selling kayak brand in the world.
- In 2015, the company acquired Fishing Holdings, LLC, a leading manufacturer of premier fishing boat brands, including Ranger, Stratos and Triton along with an industry-leading dealer network and formed White River Marine Group.

Today the White River Marine Group family of brands includes:





















Hospitality: Big Cedar Lodge, America's Premier Wilderness Resort



Almost 30 years ago Morris began development on what is now Big Cedar Lodge. Today the nature-based resort hosts more than one million guests annually. Nestled in its own wooded hollow on more than 4,600 acres, Big Cedar Lodge rests on the shores the sparkling 50,000-acre

Table Rock Lake and features a collection of lodges, cottages and cabins rooted in rustic elegance that come with all the modern comforts. Big Cedar also offers four restaurants, a world-class spa, five swimming pools, more than 20,000 square feet of flexible meeting space, and dynamic land and water adventures ranging from bass fishing, water skiing and lake cruises to campfire wagon tours and horseback riding. Big Cedar is rapidly emerging as a premier golf destination with a number of breathtaking courses designed by renowned architects including Tom Fazio, Arnold Palmer, Gary Player, Jack Nicklaus and coming soon, a new course by Coore and Crenshaw, and the first ever public access championship course designed by Tiger Woods.

- Voted "Number One Resort in the Midwest" by Travel + Leisure, July 2016
- World's Best Awards: #25 Best U.S. Hotel for Families, *Travel + Leisure*, 2013
- Readers' Choice Awards: #2 Top Resort in the Midwest, Conde Nast Traveler, 2013
- Top 10 Resorts in the Country, Southern Living, 2011

A Bright Future: Uniting with Cabela's

In October 2016 Johnny unveiled ambitious plans for the next exciting chapter in Bass Pro Shops history – uniting with Cabela's and bringing together two iconic American outdoor companies with similar humble origins and a shared goal to better serve those who love the outdoors.

Founded in 1961 by Dick, Mary and Jim Cabela, Cabela's is a highly-respected retailer of hunting, fishing, camping, shooting sports and related outdoor merchandise. Today, Cabela's has over 19,000 "outfitters" operating 85 specialty retail stores, primarily in the western U.S. and Canada.

Bass Pro Shops, Cabela's and White River Marine Group represent the best of American entrepreneurship, innovation and devotion to customers. The combined companies will strive to provide a remarkably enhanced experience for customers, increased opportunities for team members and greater support for conservation activities.

Johnny shared his thoughts about the opportunity in <u>a letter to all associates and customers</u>:

"The story of each of these companies could only have happened in America, made possible by the uniquely American free enterprise system. It also represents a significant opportunity to create a lasting impact on conservation for generations to come."

"Conservation is at the heart and soul of Bass Pro Shops. Bass Pro Shops and Cabela's share a steadfast belief that the future of our industry and the outdoor sports we love depends - more than anything else - on how we manage our natural resources. By combining our efforts, we can have a profound positive impact on the conservation challenges of our day and help foster the next generation of outdoor enthusiasts."

Select Business Awards and Recognition

John's visionary spirit and entrepreneurial success has been recognized by a number of organizations. For example:

In 1996, Johnny received the **Missourian Hall of Fame Award**. This award recognizes individuals who have been an outstanding contributor to the economic and business life and/or the arts and sciences of the state of Missouri and its communities.

In 1998, Johnny was inducted into the *National Sporting Goods Association Sporting*

Goods Industry Hall of Fame.

In 2008, the National Retail Federation named Johnny Retail Innovator of the Year.

In 2014, the Missouri Division of Tourism inducted Johnny into the *Missouri Tourism Hall of Fame*.

In 2015, The National Retail Federation Foundation named Johnny as one of "25 People Shaping the Future of Retail."

In 2015, Bass Pro Shops Forbes Magazine named Bass Pro Shops one of *America's Best Employers* for its excellence as an employee-focused company.

In 2016, Springfield Public School District inducted Johnny was inducted into the *Springfield Public Schools Hall of Fame* for his impact advancing nature-based youth education thanks to partnerships like the Wonders of the Ozarks Learning Facility (WOLF) School. Founded by Morris and operated in partnership with Springfield Public Schools, Missouri Department of Conservation and Bass Pro Shops, The WOLF School is a national model outdoors education. The school educates and inspires future conservation leaders by offering deserving fifth-grade students a full-time curriculum for an entire school year.

In 2016, the local business community in partnership with Ozarks Technical Community College (OTC) recognized Johnny with its **2016** "*Excellence in Business*" **Award**. Receipients are selected based on entrepreneurial success, innovative business growth, ability to overcome challenges with integrity, supporter of educational development, customer-driven quality and community achievement within the Ozarks.

Johnny Morris One of America's Foremost Conservation Leaders

In conservation circles Bass Pro Shops founder Johnny Morris is often referred to as a modern-day Teddy Roosevelt for his leadership, personal commitment and dedication to conservation efforts.

A conservationist at heart, Johnny Morris recognized the need for citizens to take a strong position in the careful management and use of our natural resources. Using his entrepreneurial success as a platform for that cause, he has contributed heavily both in time and resources to many significant conservation organizations and initiatives.

Today he is one of the country's leaders working to ensure natural habitats, wildlife and the outdoors remain healthy and abundant for future generations to project and enjoy, having established a significant personal legacy that spans national initiatives and extensive partnerships supporting conservation organizations.



Conservation and Community Initiatives



More than 40 years after Johnny began helping people connect with nature through a tiny bait shop, today Johnny and his companies continue to make a significant impact in communities and the future of conservation with a mission to inspire people to enjoy, love and conserve the great outdoors. Key initiatives include:

Conserving wildlife and habitat – By partnering with leading conservation
organizations including Ducks Unlimited, National Wild Turkey Federation, Rocky
Mountain Elk Foundation and more, Bass Pro Shops has helped restore millions of acres
of wildlife habitat across North America.







- Connecting kids and families to nature 100,000 kids caught a fish at Bass Pro Shopssponsored events last year helping to foster the next generation of outdoor stewards.
- **Inspiring new audiences to discover the outdoors** Bass Pro Shops is an industry leader in attracting diverse audiences to outdoor activities. Extensive outreach programs are designed to engage multicultural and urban audiences through youth mentoring experiences like *Teach a Child to Fish*, an innovative nonprofit organization founded by former NFL player Kendall Newson that teaches and mentors youth through fishing programs, as well as Kids Across America, empowering urban youth and their mentors through camping and education.
- **Protecting sportsmen's rights through access and advocacy efforts** Working with nonprofit partners, public agencies and private coalitions, Bass Pro helps expand outdoor recreation access, protect our outdoor heritage and second amendment rights and advance polices that will create a bright future for wildlife and everyone who enjoys it.
- **Disaster relief efforts** Bass Pro Shops provides support directly to the front lines of disaster areas where it has the most impact in partnership with Convoy of Hope and the American Red Cross. By offering useful products, financial assistance and a caring hand, Bass Pro Shops helps people across the country get back on their feet.
- Supporting our community Bass Pro Shops strives to give back to the communities it serves with more than 200,000 products donated to local youth-focused nonprofit organizations like the Boys & Girls Club and Boy Scouts of America in the past five years.

Supporting Military Servicemen and Veterans



Bass Pro Shops has a strong affinity for the armed forces and their families, a value that starts with visionary founder Johnny Morris. Four years ago, Johnny was awarded the prestigious Order of Saint Maurice by the National Infantry Association in support of his outstanding contributions to the Army Infantry. His lifelong respect and gratitude to servicemen was strongly shaped by his father, a decorated World War II veteran who proudly served his country in the Battle of the Bulge.

These values continue to shape Bass Pro Shops today. We are deeply involved in programs that honor and celebrate our brave men and women in uniform. A few key initiatives include:

- Donating \$1.5 million to establish a series of memorials honoring heroes at the College of the Ozarks campus in nearby Hollister, Missouri including a Vietnam War Memorial in 2014 and a new Gold Star Families Memorial Monument to be revealed next spring.
- **Recruiting veterans to join our team**, with nearly ten percent of our workforce comprised of veterans from the armed services.
- **Significantly contributing to AmVets and USO** through our oldest and most popular customer round-up programs during the busy holiday shopping season.
- Hosting events that help recovering veterans connect with nature including Fishing Dreams, special fishing tournaments for disabled veterans.
- Offering monthly military discount days in our stores with nearly a million discounted transactions in the past year alone.
- **Coming soon** Bass Pro is donating \$750,000 to benefit the nonprofit George W Bush Presidential Center's military service initiative focused on helping post-9/11 veterans and their families make a successful transition to civilian life and addressing veteran wellness issues. The program includes displaying President Bush's *Portraits of Courage* traveling exhibition.

While we can never thank veterans enough for their sacrifices, we proudly honor and celebrate them every day. Johnny Morris and the extended Bass Pro family of 20,000 associates across the country say thank you to our armed forces, veterans and their families for everything you do to protect our freedoms.

Key Initiatives, Conservation Leadership Efforts and Recognitions

| 1988 | Johnny Morris appointed to the board of National Fish and Wildlife Foundation by President Ronald Regan – one of the foremost conservation organizations in the world with an annual budget averaging \$220 million supporting on-the-ground initiatives – Johnny served six years including three as chairman. During his tenure as chairman, the organization greatly expanded its fisheries initiatives and minority outreach to help provide fishing opportunities and education in underserved urban communities. | | |
|----------------|--|--|--|
| 1990 | Teddy Roosevelt Conservationist Award presented to John by former President George H.W. Bush in a special ceremony at the White House. | | |
| 1990 | National Conservation Achievement Award from the Wildlife Legislative Fund of America | | |
| 1990 - 2001 | Board of Trustees member , International Game Fish Association in their worldwide efforts to enhance marine conservation. | | |
| 1992 | Inducted into the Sportfishing Hall of Fame | | |
| 1992 | Recipient of the <i>Fisherman of the Year Award</i> from the Sport Fishing Institute considered one of the top fishing conservation organizations in the world presented at a special ceremony with President George H.W. Bush at the White House | | |
| 1992 | Johnny committed a \$1 million donation to Kids Across America, a nonprofit Christian mentorship program that empowers primarily minority youth through boating, camping and education programs on Table Rock Lake in the Ozark Mountains | | |
| 1992 - 1995 | Served as the <i>Chairman of the Fundraising Committee</i> for the University of Missouri's School of Forestry, Fishery and Wildlife's successful \$13 million Natural Resource Building Capital Campaign | | |
| 1993 | <i>Master Conservationist Award</i> from the Missouri Department of Conservation. Only 36 others have received this prestigious award in its 75-year history. | | |
| 1995 | Commencement speaker, University of Missouri School of Natural Resources | | |
| 1995 | Served as <i>chairman</i> of the National Wild Turkey Federation's Annual Convention Nashville. | | |
| 1995 | Johnny was the first conservationist to be honored with the <i>International Conservation Achievement Award</i> . | | |
| 1995 - 2005 | Board member for Save Our Everglades, an organization dedicated to restoring the ecosystem of the Everglades and Florida Bay. | | |
| 1996 | International Association of Fish and Wildlife Agencies President's Award presented in ceremonies at the IAFWA meeting by President Jerry Presley and Department of Interior Secretary Bruce Babbit, recognizing conservation leadership and proactive | | |

| support for the Teaming | With Wildlife, | Wildlife Diversity | Initiative. |
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- 1996 Honored by the Missouri Department of Natural Resources for Land Reclamation Excellence at TEBO Conservation Area 1996 One of ten conservationists invited by **President Clinton** to develop the action plan to restore and protect the Florida Everglades and Florida Bay. 1998 Nominated for the Budweiser "Outdoorsman of the Year" Award by the National Fish & Wildlife Foundation. 1999 Awarded the *John James Audubon Environmental Steward Award* by Audubon International. This award recognized leading citizens in the area of conservation and conservation protection. 2001 Awarded the Wildlife Stewardship Award, presented by the Conservation Fund. This award recognized outstanding leadership in wildlife habitat conservation. This award has been presented to seven exemplary individuals who have championed land conservation in the past 20 years. 2002 Inducted into the *Professional Bass Fishing Hall of Fame* 2004 Morris received the *Conservationist of the Year Award* from the Rocky Mountain Elk Foundation. 2005 Corporate Achievement Award presented by the National Wild Turkey Federation. This award honors a corporate partner that has been outstanding in efforts to promote wild turkey conservation and hunting. 2005 Inducted into the *International Game Fish Association Hall of Fame* 2005 **Honor Roll Award** presented by the Izaak Walton League of America. This prestigious award is given to an individual, group or organization in recognition of outstanding accomplishments promoting solution-oriented conservation and the responsible stewardship of our natural resources. Appointed by President George W. Bush to the *Presidential Delegation for the XIX* 2005 Olympic Games along with Lance Armstrong, Cal Ripken, Jr., Colin Powell, Sheryl Swoopes, Darrell Waltrip and US Secretary of the Interior Gale A. Norton 2006 Lynn Boykin Hunting Heritage Award, the highest award presented by the National Wild Turkey Federation. The award was presented to Johnny for his dedication to conservation, as well as securing the future of hunting for others.
- Morris' vision helped launch America's first National Fish Habitat Partnership and action plan through a demonstration project with the U.S. Army Corps of Engineers,

International Game Fish Association Conservation Award for significant and

outstanding contributions to the cause of conservation in the freshwater, saltwater and

2007

2007

fly fishing communities.

which ranks first amongst federal providers of outdoor recreation and hosts 33 percent of all freshwater fishing outings. Since the launch, the partnership has completed 599 projects spanning all 50 states, restoring nearly 27,000 acres and 1,560 miles of river ways.

- Morris donated \$4 million to establish the Wonders of the Ozarks Learning Facility (WOLF) School, a 50,000-square foot education center in partnership with the Missouri Department of Conservation and Springfield Public Schools that serves as a national model for outdoor conservation-based education.
- Morris donated \$1 million to Victory Junction's Kansas City Camp, a nonprofit organization that provides life-changing camp experiences to children with chronic medical conditions or serious illnesses at no cost to the camper or their family.
- 2009 *Lifetime Conservation Achievement Award* presented by The Theodore Roosevelt Conservation Partnership for a grand track record of conservation and in assuring the future of our shared natural resources and our great sporting traditions.
- Johnny co-chaired the Morris-Deal Commission on Saltwater Recreational Fisheries Management, a national collaboration comprised of leaders from the public, private and nonprofit sectors. The commission works to influence and advocate for national policies and regulations designed to ensure the conservation of our saltwater resources for generations to produce the full range of saltwater recreational fishing's economic, social and conservation benefits. One of the Commission's efforts lead to the successful congressional reauthorization of the Magnuson-Stevens Fishery Conservation and Management Act in June 2015, the primary statute governing the nation's marine fisheries, which advanced many key saltwater recreational fishing priorities.
- Johnny joined **President Obama** at the White House to announce the Great Outdoors initiative. Since that initiative Bass Pro Shops has launched programs with the U.S. Army Corps of Engineers and U.S. Fish and Wildlife Service to get kids and families outdoors.
- The Inaugural John L. Morris Award for Citizen Conservationist presented by the Association of Fish and Wildlife Agencies in recognition of his lifetime of service to the cause of fish and wildlife conservation. The award will be conferred annually to a citizen conservationist who exemplifies John's extraordinary leadership at the highest level and steadfast commitment to solving large-scale natural resource challenges.
- Johnny served as cochairman of the **National Boating and Fishing Week** with **U.S. Secretary of the Interior Sally Jewell**.
- Donated \$300,000 to establish a permanent home for the Catch a Dream Foundation, a nonprofit organization that provides once-in-a-lifetime hunting and fishing trips to children who suffer from life-threatening illnesses.
- Recipient of the *BlueGreen Award*, the highest honor presented by the Florida Fish and Wildlife Conservation Commission for outstanding support of conservation.

- 2013 Delivered **Ducks Unlimited National Convention keynote address** in Portland, Oregon.
- 2014 Elected as trustee to **Ducks Unlimited Wetlands America Trust** responsible for overseeing the significant endowment and land holdings, including conservation easements, of Ducks Unlimited, guiding millions of dollars for conservation initiatives.
- Recipient of the *Eddie Smith Award*, the Center for Coastal Conservation's highest honor, honoring manufacturers with extraordinary commitment to conservation for his leadership with the Morris-Deal Commission.
- 2014 *Chairman's Leadership Award* from the National Fish and Wildlife Foundation
- The Association of Fish and Wildlife Agencies selected Johnny and Wyoming Governor Dave Freudenthal to co-chair the National Blue Ribbon Panel on Sustaining American Fish & Wildlife Resources. The panel convened 20 visionaries representing the outdoor recreation, retail and manufacturing sectors, the energy industry, conservation organizations and sportsmen's groups to recommend congressional policy options for delivering sustained conservation funding solutions to states and their partners that maintain a balance between natural resource diversity and natural resource-based enterprise.
- Johnny convened a historically significant *National Conservation Summit* with the nation's foremost conservation leaders. The distinguished group came together in Springfield, Mo. to discuss key conservation issues and provide input for the forthcoming Wonders of Wildlife National Museum and Aquarium. The convening was inspired by a 1908 National Conservation Summit hosted by Theodore Roosevelt in Washington, DC.





National Conservation Summit participants included:

| Association of Fish & Wildlife Agencies Ron Regan, Executive Director | Boone and Crockett Club Tony Schoonen, Chief of Staff | Center for Coastal Conservation Jeff Angers, President |
|--|---|---|
| Congressional Sportsmen's Foundation Gary Kania, Vice President | Dallas Safari Club Ben Carter, Executive Director | Ducks Unlimited Dale Hall, President |
| International Game Fish Association Rob Kramer, President | James River Basin Partnership Joe Pitts, Executive Director | Missouri Department of Conservation Bob Ziehmer, Director |
| Missouri Department of Natural Resources Sara Parker-Pauley, Director | National Geographic Crista Gibbons, Senior Director, Global Corporate Partnerships | Native American Fish and Wildlife Society Fred Matt, Executive Director |
| National Audubon Society Glenn Olson, Donald O'Brien Chair in Bird Conservation through Advocacy & Public Policy | National Rifle Association Wayne LaPierre, Executive Vice President & CEO | National Wild Turkey Federation George Thornton, CEO |
| Ozark Water Watch David Casaletto, President & Executive Director | Quality Deer Management Association Brian Murphy, CEO | Southwest Tribal Fisheries Commission Stuart Leon, Executive Director |
| Theodore Roosevelt Conservation Partnership Whit Fosburgh, President & CEO | U.S. Fish & Wildlife Service Dan Ashe, Director | Watershed Committee of the Ozarks Mike Kromrey, Executive Director |
| Wildlife Management Institute Steve Williams, President & CEO | Wild Sheep Foundation Buddy DuVall, Executive VP Development | |

- Donated the funds to create the **Ducks Unlimited National Waterfowling Heritage Center**, a free wetlands and waterfowl conservation museum, inside Bass Pro Shops at the Pyramid in Memphis, Tennessee.
- 2015 Keynote speaker at the **Native American Fish and Wildlife Society** annual meeting in Juneau, Alaska



- Morris founded and launched **The George H.W. Bush Vamos A PescarTM Education Fund** to honor his longtime fishing friend President George H.W. Bush and to support the Recreational Boating & Fishing Foundation's (RBFF) Hispanic initiative, *Vamos A PescarTM*. The fund allows the organization to target new audiences and grow future conservationists through programming that targets Hispanic families in key metro areas of Texas and Florida.
- 2016 Recipient of the *Joe Hamilton Lifetime Achievement Award* from the **Quality Deer** Management Association.
- 2016 Recipient of the prestigious Beretta and SCI Foundation *Conservation Leadership Award.*
- Inaugural recipient of the *Lewis and Clark Corps of Discovery National Conservation Award*. This national award pays tribute to Lewis and Clark explorers, scientists, entrepreneurs, geographers and diplomats who were the front-runners of conservation in the United States. The Lewis and Clark expedition, which took place just over 200 years ago, overcame significant challenges leading the "Corps of Discovery" through unforeseen circumstances and difficulties to achieve their nation's charge and change America forever. In this sprit, the award was given to Johnny for his pioneering efforts in conservation that have changed the natural resource and conservation landscape in America presented by Ron Regan, Executive Director of the Association of Fish & Wildlife Agencies and Missouri Governor Jay Nixon.
- 2017 Recipient of **special recognition from the National Wild Turkey Federation** in honor of his unwavering and unsurpassed support of the NWTF mission.
- Inaugural recipient of the *Elk Country Lifetime Achievement Award* from the **Rocky Mountain Elk Foundation**.

Establishing World-Class Conservation and Wildlife Attractions

Dogwood Canyon Nature Park

Pristine 10,000-acre nonprofit wildlife reserve



Dogwood Canyon Nature Park is a 10,000-acre nature lover's paradise. Developed by Johnny over a 30-year period, the nonprofit reserve is open to the public and offers visitors engaging opportunities to connect with nature through engaging wildlife conservation and education programs. The park provides an ideal setting for an array of activities and wildlife sightings including tram tours through restored native grass pastures with elk, bison and white-tailed deer, horseback riding through limestone canyons and guided fishing in pristine streams. The park

also features an historical salvaged grain mill and a conservation center with interactive classrooms that inspire learning with hands-on plant and animal demonstrations. The center connects to a playful two-story treehouse that inspires all guests who enter the preserve.

Top of the Rock Ozarks Heritage Preserve and Native American Museum

Featuring one of the most significant collections of Native American artifacts ever assembled

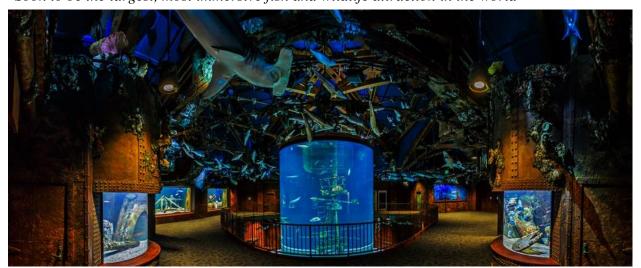


Top of the Rock is a nature-based heritage preserve and majestic cliff top extension of the award-winning resort experience at Big Cedar Lodge. Remarkable restaurants and social spaces with jaw-dropping views accompany nature-based attractions including the Lost Canyon Cave Trail, a self-guided electric cart tour through an Ozarks landscape and cave, and the Ancient Ozarks Natural History Museum, celebrating the people, wildlife and history of the Ozarks region. The 462-acre development also offers award-winning golf and enchanting wedding

and special event venues with genuine Ozarks hospitality.

Johnny Morris' Wonders of Wildlife National Museum and Aquarium

Soon to be the largest, most immersive fish and wildlife attraction in the world



Johnny Morris' Wonders of Wildlife National Museum & Aquarium (WOW) has the opportunity like no other attraction before it, to have a positive national impact on wildlife and conservation. Johnny's \$200 million investment in this not-for-profit facility will establish one of the most valuable and respected conservation and education centers in the world based in the heartland of America. Johnny's vision and generosity will ultimately contribute significantly to conserving our planet's most vulnerable wildlife and protecting and preserving our most fragile ecosystems. The excitement about WOW is contagious throughout the operations, as those who have had the opportunity to work on or experience its magic first-hand can attest. In addition, the national buzz from within the zoological museum and conservation communities has been amazing. Key features include:

- 1.5-million-gallon aquarium adventure
- 35,000 live fish, mammals, reptiles and birds representing 700 species
- Immersive wildlife museum bringing visitors eye-to-eye with record-setting game animals from around the world
- Boone and Crockett's National Collection of Heads and Horns

- International Game Fish Association's (IGFA) Fishing Hall of Fame
- The National Bass Fishing Hall of Fame
- The National Archery Hall of Fame
- The NRA National Sporting Arms Museum





